**Pupil Premium Allocation 2019-2020**

**The Pupil Premium grant** is a government initiative of an additional allocation of funding designed for schools to address current inequalities andtackle disadvantage by supporting the attainment and progress of specific groups of children who are vulnerable to possible underachievement.The Government are not dictating how schools should spend this money, but are clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment.In order to receive this additional funding, as a school we are required to provide information to the Department for Education confirming which children meet the government criteria:

The Pupil Premium Grant per pupil for 2018 to 2019 is as follows:

| **Disadvantaged pupils** | **Pupil premium per pupil** |
| --- | --- |
| Pupils in year groups reception to year 6 recorded as Ever 6 free school meals | £1,320 |
| Pupils in years 7 to 11 recorded as Ever 6 FSM | £935 |
| Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority | £2,300 |
| Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence orderThe Early Years Pupil Premium (EYPP) gives providers additional funding to support disadvantaged three and four year old pupils | £2,300£300 |

| **Service children** | **Pupil premium per pupil** |
| --- | --- |
| Pupils in year groups reception to year 11 recorded as Ever 6 service child or in receipt of a child pension from the Ministry of Defence | £300 |

Education & Skills Funding Agency

To be eligible for free school meals you must be in receipt of the appropriate benefits and have submitted an application for free school meals to the Local Authority Benefits Team (details of which are available from the school office).

If you qualify for the appropriate benefits, but have chosen not to apply for free school meals, please consider applying. You do not have to take up the free school meal to attract the funding. Free school meals cannot be backdated, so you should only apply if you currently qualify.

**Our Philosophy and Principles**

We are fully committed to providing opportunities for all pupils to succeed and to provide the necessary interventions to ensure that success is experienced by all. We ensure that

* Teaching and learning opportunities meet the needs of all pupils
* Appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of disadvantaged pupils are adequately assessed and addressed
* we recognise that not all pupils who receive free school meals will be disadvantaged
* We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals
* We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being disadvantaged
* Pupil premium funding will be allocated following data analysis and pupil progress meetings which identify priority classes, groups or individuals.
* Children experience quality first teaching, meeting the needs of each individual child
* Every child reaches or exceeds age-related expectations in reading, writing and mathematics
* No child is disadvantaged due to inability to pay for school trips, residential visits, music tuition or other extra-curricular activities
* Pupil Premium funding is allocated after a needs analysis and exploration of what research tells us to provide the most appropriate support and intervention for pupils

**Pupil Premium Grant Allocation** 2018-19 118 pupils £158,060

2017-18 103 pupils  £135,960

2016-17 105 pupils £144,180

 2015-16 108 pupils £142,560

 2014-15 115 pupils £149,500

**Early Years Pupil Premium Grant Allocation** 2018-19 8 pupils £2,500

2017-18 8 pupils £2,500

2016-1724 pupils £7,200

**Dates of Pupil Premium Reviews** 11th October 2019

10th February 2020

8th June 2020

**School Context**

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| School Profile | 203 plus 49 PT in nursery 17 place Additionally Resourced Provision (ARP) for Speech, Language & Communication  | Attainment on Entry | Majority enter nursery at least a year behind development milestones in most areas 10 / 17 |
| Community Served | 41.8% Pupil Premium52% boys, 48% girls63% EAL28% SEND, 5 EHCPs | Attendance2017/18 | 95.7% including High % Extended Leave & Religious Observance |
| LACYP | 1 LAC | Ethnicity/EAL | 63% EAL 60% from 10 ethnic groupings28 languages spoken18% (Almost 1 in 5) Significant number of refugees, asylum seekers, or Infinite Leave to Remain |
| Family Demographics  | 88% (almost 9 out of 10) in lowest 20%, and 20% (1 in 5) in lowest 5% deprivation in country5 CP, 6 EH, 5 CIN6 Families accessing counselling37% Multiple vulnerabilities | Stability | Highly mobile (116 transfers 2018/19) with ‘ghost’ children not showing in data |

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| **AMBITION FOR DISADVANTAGED PUPILS IN OUR SCHOOL – SUCCESS CRITERIA*** Barriers to learning will be removed and children in Mill Lane will achieve their full potential
 |
| **BARRIERS**Social* Low aspiration
* Poor nutrition/hunger
* Family aspiration/expectation
* Family engagement
* Cultural capital

Emotional* Emotional health and well-being
* Low self esteem
* Resilience
* Confidence

Behavioural* Behaviour for learning
* Attendance

Cognitive* Communication, language and literacy
* Vocabulary range
* Progress in core curriculum
* Academic achievement (66%)
* Early intervention (59%)
* Special Educational Needs (36%)
 | IMPACT/MEASUREMENTSocial* Pupil voice
* Data taking up breakfast offer
* Attendance at parent consultations
* Attendance at engagement opportunities including annual visit
* Participation data

Emotional* Pupil voice
* Progress and attainment data
* Parent/Carer voice
* Staff voice

Behavioural* Progress and attainment data
* Attendance data

Cognitive* Progress and attainment data
 |
| **BARRIERS IDENTIFIED THROUGH:*** Learning walks
* Pupil Premium student shadowing
* Pupil Premium student voice
* Achievement analysis
* Attendance and punctuality analysis
* Attendance at curriculum enrichment activities
* Incident report analysis
* Attendance at parent/carer consultations
* Children, parent, SLT, staff and governor views
* Observational assessments
* Work scrutinies
* Poverty Proofing Report
* Debating Society
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| **SUPPORTING RATIONAL AND RESEARCH FOR CHOSEN ACTION**This action is likely to be effective because it is rooted in research:* Education Endowment Fund (EEF) \* (See p8 & 9)
* Higher Achievement Research Transforming Tees \*\*
* Effective Practice Case Study: St Bede’s Primary School, Stockton \*\*\*
* What Works Well Clearinghouse
* Early Years Toolkit
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| **MAIN OBJECTIVES** | **ACTION TO ADDRESS BARRIER** | **PLANNED IMPACT** | **MONITORING OF EFFECTIVENESS** | **AMOUNT ALLOCATED** |
| **Academic achievement and early intervention**(Priority 1 of the School Improvement Plan)Progress to date Intended Outcomes by July 2010 Improved outcomes and the gap to National Others will be further closed. | The employment of an additional 0.6 teacher employed in KS2 to enable Year 6 children to be taught in smaller groups \* JAThe employment of an additional 0.8 teacher in Nurture group to enable children to be taught in small groups (Spring Term)\* SPThe allocation of an additional TA in EYFS Reception to enable interventions\* JLThe employment of a TA in EY & KS1 to support speech, language & communication including oral language and semantics and learning interventions identified in Pupil Progress Meetings (.5 HNF) JKThe allocation of 1.6 highly trained TAs to develop and deliver high quality early intervention and support with early provision and self-care\* (-HNF) JH JBApprentice in Y3 to support vulnerable groups with learning (TY)\*Booster Reading \programme throughout school including Mid-day supervisor overtime to support 1:1 reading (BRP trained), and voluntary Right to Read Programme with Johnson Matthey, Youth for Christ and volunteer readers. PiXL interventionMembership of the EEF and Literacy Campaign \*Mid-day supervisors reading programme each afternoon 5LA Reading ReviewRelease of SLT to monitor standards, challenge and support across schoolIdentified CPD to ensure quality first teaching and intervention  | All children to have access to Quality First Teaching raise attainment and rates of progress Children to have access to support to plug gaps in learning and to pre-teach to enable children to access age appropriate curriculumAll pupils have a balanced curriculum and specific interventions delivered by expert practitioners which will lead to improved outcomesImproved outcomesImproved outcomesImproved reading outcomesPromote a love of reading at homeImproved KS2 outcomesImproved outcomesRaised self-esteem and confidenceIdentify strengths and weaknessesAddress weaknesses Improved outcomes | Improved KS2 outcomesImproved KS1 outcomesImproved EY GLD outcomesImproved outcomes, Increased vocabulary.Improved listening skills language and understanding.Outcome dataOutcome dataChildren’s confidence in and enjoyment of reading increases.Children make good progress in reading.Improved reading outcomesImproved reading outcomesImproved outcomesData | £10,280£12,169= £22449£10,230£3,595£11,408£2141£12,100£1,680£550£8550=£72,703£209£11,540£4027 £15,776 + £72,703=£88,479 |
| **Special Educational Needs**(Priority 1 of the School Improvement Plan)Progress to date Intended Outcomes by July 2020 Reduce waiting times for specialist supportRegular monitoring of progress | The employment of an additional Speech and Language Therapist \*The allocation of an Educational Psychologist to ensure faster access to services | Children’s speech and language development is supported and any barriers are addressed which will impact on their wider attainment, self-esteem and self-confidenceChildren have access to specialist assessment and support  | Early identification of children with Special Educational Needs who require specialist supportRegular monitoring of progress – improved literacy outcomesIncrease staff expertise in supporting children with SEN | £11,200£5,500 £16,700 + £88,479=£105,179 |
| **Attendance** - with specific focus on Persistent absence(Priority 2 of School Development Plan)Progress to date Intended Outcomes by July 2020 Persistent absence will improve to be in line with national average | Incentives to improve attendance 100% weekly attendance treats100% term attendance vouchers100% year attendance tripWeekly Freddo FrogsOffice staff to address attendance and punctuality issues | Increased attendance of all groups which will impact on attainment and progressImproved attendance and punctuation | Weekly monitoring or particular children - Attendance and data Attendance and punctuality data | £2,000£2619 £4619 + £105,179=£109,798 |
| **Participation**(Priority 3 of School Improvement Plan) Progress to date Intended Outcomes by July 2019 100% PP participation in visits | Subsidise parental contributions to enable all children to access curriculum enrichment activities including educational visits, theatre visits and residential opportunities to develop Cultural CapitalPurchase uniform sweatshirts, PE Kits, water bottles and Book bags Chess, Music and ICT specialist teaching | Children can access visits to support their learning across the curriculum which will enhance children’s learning experiences which will enhance their knowledge and understanding of the curriculumChildren develop a range of life skills and experiences and develop a love of learningTo ensure that poverty proofing enables all children to participate fully in education and do not feel discriminated against | Children have opportunities to participate in a wide range of events and visits.Children wear school uniform with pride. Through all aspects of school, children consistently display good attitudes to learning, respect for school and the core values - children’s questionnaires  | £9,920£9,520£7201 £26,641 + £109,798£136,439 |
| **Resilience, emotional health and well-being**(Priority 3 School Improvement Plan)Progress to date Intended Outcomes by July 20120 Parents can access support from other agencies | Parent Support Advisor(PSA), Julie Cole, to work with our more vulnerable families on: Attendance, Safeguarding (Child Protection and Early Help) and Emotional well beingProvide a family counselling service for vulnerable pupils to enable a greater range and depth of issues faced by children and families to be tackled 1 member of staff to train to become a Wellbeing ChampionAn extra mid-day supervisor to support vulnerable children at lunchtimeProvide milk and butter for the daily free breakfast for children and to provide free fruit for KS2 childrenStaff to deliver breakfast club (GV & TAs) | Stability of key children, enabling them to attend, be ready to learn and be emotionally supported. Families have access to an identified adult who can advise them and help them access support from other agencies.Children have access to emotional support and counselling Specialist knowledge and practice in school to supportChildren’s well-being and social and emotional development supported Children will not be hungry and therefore will be able to concentrate for longer periods of time | Early identification of families who require additional support through Early Help – attendance dataChildren’s emotional presentation improves so that they are ready for learning. Observation, discussions with staff and children.Reduce barrier to learningReduce barrier to learning | £9,208£5,379£200£1068£1672£4094 £21,621 + £136,439 |
|  |  |  |  | =£158,060 |

**EEF Research**

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| --- | --- | --- | --- | --- | --- |
| Evidence Statement | Evidence Strength | Actions Implemented | Date | By Whom  | Impact |
|  Develop pupils’ speaking and listening skills and wider understanding of language | Extensive | * Tracks to Literacy Scheme introduced to EYFS and KS1.
* Talk Boost intervention delivered by KS1 additional TA.
* Additional EAL training to help develop vocabulary
* Became a Talking to Learn School
 | Autumn 2Autumn 1 and ongoingSpring 1 | SENCoEAL Advisor | TAs are reporting greater increase in confidence in pupils but cannot measure quantitatively at this point. |
| Use a balanced and engaging approach to developing reading, which integrates both decoding and comprehension skills | Extensive | * RWI books introduced into KS1.
* New guided reading scheme introduced so that have access to more challenging resources.
* New reading scheme purchased to promote enjoyment of reading at home.
* Introduction of Cracking Comprehension
* Booster Reading Programme : A system is now in place across school so that all classes receive 1:1 reading support from trained adults throughout the week
* Reading Plus introduced
 | Spring 1Spring 2016Spring 1Autumn 2Autumn 1 | English LeadHTRight 2 Read, Youth 4 Christ, MDS. | Reading Predictions:Y2 64% (M) 55% (C)Rec 59%(M) 55% (C) |
| Effectively implement a systematic phonics programme | Very Extensive | * RWI introduced to EYFS and KS1.
* Whole school staff training to ensure that all staff understand the principles behind effective phonics teaching
 | Spring 1 | English lead, KI (Phonics Lead) | * After testing Yr 1 pupils, phonics projections at 69%; Yr 2 re-check at 50%.
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| Teach pupils strategies for developing and monitoring their reading comprehension | Extensive | * Introduction of Cracking Comprehension across school, with training.
* All staff received inference and deduction training as part of PD Day
* All teaching staff have received Reciprocal reading training.
 | Autumn 2Autumn1Autumn 1 and 2 | HTHT | Reading Predictions:Y2 64% (M) 55% (C)Rec 59%(M) 55% (C) |
| Teach pupils strategies for planning and monitoring their writing | Moderate | * Introduction of BIG Write across school
* PD Day on effective marking, editing and proof reading of children’s writing
 | Autumn 1Spring 2 | English LeadHT | Writing predictions:Rec 59% (M) 55% (C) Y1 63%(M) 58% (C)Y2 61% (M) 52% (C) |
| Promote fluent written transcription skills by encouraging extensive and effective practise and explicitly teaching spelling | Limited | * Year 2+ have access to the RWI spelling programme to ensure all spelling patterns are taught across school.
 | Autumn 2 | English Lead |
| Use high quality information about pupils current capabilities to select the best next steps for teaching | Moderate | * Regular pupil progress meetings held after assessment week to monitor progress and discuss next steps for pupils who appear ‘stuck’
* Wellbeing Champion
* 2 Attachment specialists
 | On-going | HT | Teachers more accountable for pupil’s progress and discussions re interventions and new strategies for pupils falling behind take place.  |
| Use high-quality structured interventions to help pupils who are struggling with their literacy | Extensive | * Talk Boost, Tracks to Literacy, 1:1 RWI phonics intervention carried out on pupils identified after pupil’s progress meetings or assessments.
* Introduce PiXL across KS1 and KS2
* Master Maths Hub school
 | On-going | TAs, Phonics lead | TA feedback to T effectiveness of these programmes. This is again monitored to ensure that chn are making grounds as a result of interventions during PPMeetings. |