**Pupil Premium Allocation 2018-2019**

**The Pupil Premium grant** is a government initiative of an additional allocation of funding designed for schools to address current inequalities andtackle disadvantage by supporting the attainment and progress of specific groups of children who are vulnerable to possible underachievement.The Government are not dictating how schools should spend this money, but are clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment.In order to receive this additional funding, as a school we are required to provide information to the Department for Education confirming which children meet the government criteria:

The Pupil Premium Grant per pupil for 2018 to 2019 is as follows:

| **Disadvantaged pupils** | **Pupil premium per pupil** |
| --- | --- |
| Pupils in year groups reception to year 6 recorded as Ever 6 free school meals | £1,320 |
| Pupils in years 7 to 11 recorded as Ever 6 FSM | £935 |
| Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority | £2,300 |
| Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence orderThe Early Years Pupil Premium (EYPP) gives providers additional funding to support disadvantaged three and four year old pupils | £2,300£300 |

| **Service children** | **Pupil premium per pupil** |
| --- | --- |
| Pupils in year groups reception to year 11 recorded as Ever 6 service child or in receipt of a child pension from the Ministry of Defence | £300 |

Education & Skills Funding Agency

To be eligible for free school meals you must be in receipt of the appropriate benefits and have submitted an application for free school meals to the Local Authority Benefits Team (details of which are available from the school office).

If you qualify for the appropriate benefits, but have chosen not to apply for free school meals, please consider applying. You do not have to take up the free school meal to attract the funding. Free school meals cannot be backdated, so you should only apply if you currently qualify.

**Our Philosophy and Principles**

We are fully committed to providing opportunities for all pupils to succeed and to provide the necessary interventions to ensure that success is experienced by all. We ensure that

* Teaching and learning opportunities meet the needs of all pupils
* Appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of disadvantaged pupils are adequately assessed and addressed
* we recognise that not all pupils who receive free school meals will be disadvantaged
* We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals
* We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being disadvantaged
* Pupil premium funding will be allocated following data analysis and pupil progress meetings which identify priority classes, groups or individuals.
* Children experience quality first teaching, meeting the needs of each individual child
* Every child reaches or exceeds age-related expectations in reading, writing and mathematics
* No child is disadvantaged due to inability to pay for school trips, residential visits, music tuition or other extra-curricular activities
* Pupil Premium funding is allocated after a needs analysis and exploration of what research tells us to provide the most appropriate support and intervention for pupils

**Pupil Premium Grant Allocation** 2018-19 111 pupils £146,520

2017-18 103 pupils  £135,960

2016-17 105 pupils £144,180

 2015-16 108 pupils £142,560

 2014-15 115 pupils £149,500

**Early Years Pupil Premium Grant Allocation** 2018-19 8 pupils £2,500

2017-18 8 pupils £2,500

2016-1724 pupils £7,200

**Dates of Pupil Premium Reviews** 23rd October 2018

26th February 2019

4th June 2019

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| **AMBITION FOR DISADVANTAGED PUPILS IN OUR SCHOOL – SUCCESS CRITERIA**Barriers to learning will be removed and children in Mill Lane will achieve their full potential* Academic achievement (66%)
* Early intervention (59%)
* Special Educational Needs (36%)
* Attendance (27%)
* Participation (21%) C = Cohort, including ARP children
* Resilience, emotional health and well-being (14%) M = Mainstream children only
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| **Supporting rationale and research for chosen action:*** Education Endowment Fund \* (See p8 & 9)
* Higher Achievement Research Transforming Tees \*\*
* Effective Practice Case Study: St Bede’s Primary School, Stockton \*\*\*
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| **MAIN OBJECTIVES** | **ACTION TO ADDRESS BARRIER** | **PLANNED IMPACT** | **MONITORING OF EFFECTIVENESS** | **AMOUNT ALLOCATED** |
| **Academic achievement and early intervention**Progress to date Predicted outcomes for EY, KS1 and KS2 are all improved on last year’sPredicted outcomes for Y1 Phonics will be lower this year because have 6 children receive additional top-up fundingPP children are outperforming non PP children in Y2, Y3, Y5 and Y6In Reception and Y1 the gap has narrowed.In Y4 the gap has actually widened because of 2 new boys to the class who are both low ability and both PPIntended Outcomes by July 2019 Improved outcomes  | The employment of an additional 0.6 teacher employed in KS2 to enable Year 6 children to be taught in smaller groups \*The employment of an additional 0.5 teacher (DH) in Y2 to enable children to be taught in smaller groups \*The allocation of an additional TA in year 1 to enable adults to provide more high quality 1:1 feedback and feedforward to pupils \*The allocation of an additional TA in Reception to enable EYFS interventions\*The employment of a TA in EY & KS1 to support speech, language & communication including oral language and semantics and learning interventions identified in Pupil Progress Meetings The allocation of 1.6 highly trained TAs to develop and deliver high quality early intervention and support with early SALT provision and self-care \*The allocation of an additional L3 TA in N to deliver high quality intervention and support\*Booster Reading \programme throughout school including Mid-day supervisor overtime to support 1:1 reading (BRP trained), and voluntary Right to Read Programme with Johnson Matthey, Youth for Christ and volunteer readers. PiXL interventionMembership of the EEF and Literacy Campaign \* | All children to have access to Quality First Teaching raise attainment and rates of progress Children to have access to support to plug gaps in learning and to pre-teach to enable children to access age appropriate curriculumChildren to have access reading intervention and individual pupil support as requiredAll pupils have a balanced curriculum and specific interventions delivered by expert practitioners which will lead to improved outcomesImproved outcomesImproved outcomesImproved reading outcomesPromote a love of reading at homeImproved KS2 outcomesImproved outcomes | Improved KS2 outcomesImproved KS1 outcomesImproved Y1 phonics outcomesImproved EY GLD outcomesImproved outcomes, Increased vocabulary.Improved listening skills language and understanding.Improved outcomesImproved outcomesChildren’s confidence in and enjoyment of reading increases.Children make good progress in reading. | £10,280£11,300£4,880£10,230£13,860£17,900£6,600£12,100£1,680£550 |
| **Special Educational Needs**Progress to date Children are seen almost immediately (within a term) and recommended interventions are put in place immediately.Intended Outcomes by July 2019 Reduce waiting times for specialist supportRegular monitoring of progress | The employment of an additional Speech and Language Therapist \*The allocation of an Educational Psychologist to ensure faster access to services | Children’s speech and language development is supported and any barriers are addressed which will impact on their wider attainment, self-esteem and self-confidenceChildren have access to specialist assessment and support  | Early identification of children with Special Educational Needs who require specialist supportRegular monitoring of progressIncrease staff expertise in supporting children with SEN | £11,200£5,500 |
| **Attendance** - with specific focus on Persistent absenceProgress to date Persistent absence has vastly improved from 10.8% last year to 8.8% so far this year so is more in line with the National Average of 8.3%. (It was 17% in 2016-2017)Intended Outcomes by July 2019 Persistent absence improves to be in line with national average | Attendance review and Incentives to improve attendance 100% weekly attendance treats100% term attendance vouchers100% year attendance trip | Increased attendance of all groups which will impact on attainment and progress | Weekly monitoring or particular childrenHalf termly data collections | £2,000 |
| **Participation** Progress to date 100% children able to fully participate (see Poverty Proofing Report) 42% of children going to London are PP and53% of children going to Paris are PP (sch PP is 41.9%)Intended Outcomes by July 2019 100% PP participation in visits | Subsidise parental contributions to enable all children to access enrichment activities including educational visits, theatre visits and residential opportunities Purchase uniform sweatshirts, PE Kits and Book bags  | Children can access visits to support their learning across the curriculum which will enhance children’s learning experiences which will enhance their knowledge and understanding of the curriculumChildren develop a range of life skills and experiences and develop a love of learningTo ensure that poverty proofing enables all children to participate fully in education and do not feel discriminated against | Children have opportunities to participate in a wide range of events and visits.Children wear school uniform with pride. Through all aspects of school, children consistently display good attitudes to learning, respect for school and the core values  | £9,920£9,520 |
| **Resilience, emotional health and well-** Progress to date 80% of children who have accessed counselling are on course to reach age related expectation and the other 20% are on target to reach their personal targets. Staff attachment training is almost complete.Intended Outcomes by July 2019 Parents can access support from other agencies | Parent Support Advisor(PSA), Julie Cole, to work with our more vulnerable families on: Attendance, Safeguarding (Child Protection and Early Help) and Emotional well beingProvide a family counselling service for vulnerable pupils to enable a greater range and depth of issues faced by children and families to be tackled2 members of staff to specialise in attachment training1 member of staff to train to become a Wellbeing Champion | Stability of key children, enabling them to attend, be ready to learn and be emotionally supported. Families have access to an identified adult who can advise them and help them access support from other agencies.Children have access to emotional support and counselling Specialist knowledge and practice in school to support Specialist knowledge and practice in school to support | Early identification of families who require additional support through Early Help Children’s emotional presentation improves so that they are ready for learning. Reduce barrier to learningReduce barrier to learning | £12,000£5,000£1800£200 |

**EEF Research**

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| Evidence Statement | Evidence Strength | Actions Implemented | Date | By Whom  | Impact |
|  Develop pupils’ speaking and listening skills and wider understanding of language | Extensive | * Tracks to Literacy Scheme introduced to EYFS and KS1.
* Talk Boost intervention delivered by KS1 additional TA.
* Additional EAL training to help develop vocabulary
* Became a Talking to Learn School
 | Autumn 2Autumn 1 and ongoingSpring 1 | SENCoEAL Advisor | TAs are reporting greater increase in confidence in pupils but cannot measure quantitatively at this point. |
| Use a balanced and engaging approach to developing reading, which integrates both decoding and comprehension skills | Extensive | * RWI books introduced into KS1.
* New guided reading scheme introduced so that have access to more challenging resources.
* New reading scheme purchased to promote enjoyment of reading at home.
* Introduction of Cracking Comprehension
* Booster Reading Programme : A system is now in place across school so that all classes receive 1:1 reading support from trained adults throughout the week
* Reading Plus introduced
 | Spring 1Spring 2016Spring 1Autumn 2Autumn 1 | English LeadHTRight 2 Read, Youth 4 Christ, MDS. | Reading Predictions:Y2 64% (M) 55% (C)Rec 59%(M) 55% (C) |
| Effectively implement a systematic phonics programme | Very Extensive | * RWI introduced to EYFS and KS1.
* Whole school staff training to ensure that all staff understand the principles behind effective phonics teaching
 | Spring 1 | English lead, KI (Phonics Lead) | * After testing Yr 1 pupils, phonics projections at 69%; Yr 2 re-check at 50%.
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| Teach pupils strategies for developing and monitoring their reading comprehension | Extensive | * Introduction of Cracking Comprehension across school, with training.
* All staff received inference and deduction training as part of PD Day
* All teaching staff have received Reciprocal reading training.
 | Autumn 2Autumn1Autumn 1 and 2 | HTHT | Reading Predictions:Y2 64% (M) 55% (C)Rec 59%(M) 55% (C) |
| Teach pupils strategies for planning and monitoring their writing | Moderate | * Introduction of BIG Write across school
* PD Day on effective marking, editing and proof reading of children’s writing
 | Autumn 1Spring 2 | English LeadHT | Writing predictions:Rec 59% (M) 55% (C) Y1 63%(M) 58% (C)Y2 61% (M) 52% (C) |
| Promote fluent written transcription skills by encouraging extensive and effective practise and explicitly teaching spelling | Limited | * Year 2+ have access to the RWI spelling programme to ensure all spelling patterns are taught across school.
 | Autumn 2 | English Lead |
| Use high quality information about pupils current capabilities to select the best next steps for teaching | Moderate | * Regular pupil progress meetings held after assessment week to monitor progress and discuss next steps for pupils who appear ‘stuck’
* Wellbeing Champion
* 2 Attachment specialists
 | On-going | HT | Teachers more accountable for pupil’s progress and discussions re interventions and new strategies for pupils falling behind take place.  |
| Use high-quality structured interventions to help pupils who are struggling with their literacy | Extensive | * Talk Boost, Tracks to Literacy, 1:1 RWI phonics intervention carried out on pupils identified after pupil’s progress meetings or assessments.
* Introduce PiXL across KS1 and KS2
* Master Maths Hub school
 | On-going | TAs, Phonics lead | TA feedback to T effectiveness of these programmes. This is again monitored to ensure that chn are making grounds as a result of interventions during PPMeetings. |