**LEVEL​ ​3​ ​TEACHING​ ​ASSISTANT​ ​PERSON​ ​SPECIFICATION**

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|  | Essential | Desirable | Evidence |
| QUALIFICATIONS​ ​ ​/​ ​TRAINING | * NVQ level 3 for Teaching Assistants, NNEB, BTec level 3 or equivalent qualification. * GCSE level C or equivalent in numeracy and literacy. | * RWI training * Team Teach training * Appropriate first aid training * Ability to use Makaton | Application Form |
| SKILLS,​ ​KNOWLEDGE​ ​&​ ​APTITUDE | * Ability to support the class teacher in their work. * Full working knowledge of relevant policies / codes of practice and awareness of relevant legislation including safeguarding. * Ability to use ICT to support learning. * Understand the principles of child development and learning processes. * Ability to self-evaluate learning needs and actively seek learning opportunities. * Prepared to undertake relevant professional development. * Ability to maintain positive relationships with pupils, colleagues and parents. |  | Application form  References |
| EXPERIENCE | * Work effectively in a team situation and understand classroom roles and responsibilities and your own position within this. | * Supported children with speech and language difficulties | Application Form |
| PERSONAL​ ​ATTRIBUTES | * Well motivated and positive outlook. * Calm and professional manner. * Energy and enthusiasm * Ability to demonstrate flexibility, resilience and initiative. * Caring and supportive attitude to children, parents and colleagues |  | References and Interview |