**LEVEL​ ​3​ ​TEACHING​ ​ASSISTANT​ ​PERSON​ ​SPECIFICATION**

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|  | Essential | Desirable | Evidence |
| QUALIFICATIONS​ ​ ​/​ ​TRAINING  | * NVQ level 3 for Teaching Assistants, NNEB, BTec level 3 or equivalent qualification.
* GCSE level C or equivalent in numeracy and literacy.
 | * RWI training
* Team Teach training
* Appropriate first aid training
* Ability to use Makaton
 | Application Form |
| SKILLS,​ ​KNOWLEDGE​ ​&​ ​APTITUDE | * Ability to support the class teacher in their work.
* Full working knowledge of relevant policies / codes of practice and awareness of relevant legislation including safeguarding.
* Ability to use ICT to support learning.
* Understand the principles of child development and learning processes.
* Ability to self-evaluate learning needs and actively seek learning opportunities.
* Prepared to undertake relevant professional development.
* Ability to maintain positive relationships with pupils, colleagues and parents.
 |  | Application formReferences |
| EXPERIENCE | * Work effectively in a team situation and understand classroom roles and responsibilities and your own position within this.
 | * Supported children with speech and language difficulties
 | Application Form |
| PERSONAL​ ​ATTRIBUTES  | * Well motivated and positive outlook.
* Calm and professional manner.
* Energy and enthusiasm
* Ability to demonstrate flexibility, resilience and initiative.
* Caring and supportive attitude to children, parents and colleagues
 |  | References and Interview |